

Summary

John Schlichter is CEO of OPM Experts LLC (Atlanta, GA), an organization development and project management consultancy delivering solutions in Organizational Project Management (OPM), and the leading provider of OPM3 assessment services. He has implemented many PMO's, led large-scale organizational change, managed multi-million dollar projects, and been a mentor to all levels of management. He is invited to speak to audiences about project management across the globe.

In '98, he was asked by PMI, the global PM advocate, to lead the largest standards initiative ever undertaken by PMI. The team's charter was to develop a standard in Organizational Project Management for industry and government, designed to help organizations assess and develop the capabilities necessary to execute their strategies through projects, i.e. OPM3®. In that capacity, John led a team of 800 people across 35 countries for nearly 5 years. Later PMI hired him to help develop the OPM3® ProductSuite Assessor/Consultant Certifications beyond the PMP. His firm has implemented OPM3® in many name-brand companies, e.g. ADP, Battelle Memorial Institute, Harris Corporation, the National Information Center of the Ministry of Interior of the Kingdom of Saudi Arabia, Northrop Grumman, Panasonic-Mobile, Pearson Education Measurement, Popular Financial, T-Mobile, Valassis (ADVO), and many others.

"John has contributed greatly to PMI," Greg Balestrero, CEO, PMI Today, 2002. "In John's role as the leader of PMI's OPM3 program, he has immeasurably contributed to the growth of the profession," Becky Winston, J.D., Chair of the Board of Directors, PMI Today, 2002.

He was a member of the PMI Standards Committee, PMI Standards MAG, and co-founder of the PMI Metrics SIG.

John graduated from Emory University with a BA in Philosophy (Phi Sigma Tau Honors), and later from the Goizueta Business School of Emory with an MBA. He holds both PMI's OPM3 Assessor Certification and PMI's OPM3 Consultant Certification.

Specialties

OPM Experts LLC has helped many organizations of many kinds and sizes across industries to assess their maturity and become more capable in choosing and managing projects successfully to advance their strategic intent. Our services provide a fully integrated approach that creates a seamless experience. Our technology helps us assess the way you work, and our know-how allows us to help you realize your potential. See <http://www.opmexperts.com>. Contact info@opmexperts.com.

Endorsements

■ “It is a pleasure to work with John. We are fortunate to be able to utilize John's expertise in OPM3 for our assessment. His analysis was meticulous and very detailed. He not only pin pointed the gaps but also trained us on OPM3 standardization and measurement areas. His guidance is of immense help in our quest for maturity. We are looking forward to be able to work with him in future as well.” June 23, 2010

Top qualities: Great Results, Personable, Expert

[Vijay Chauhan](#), Melco-Crown Entertainment
hired John as a OPM3 Consultant in 2010

■ “John is the OPM master. He has excellent knowledge in PM process and skill to lead organization to achieve higher state in OPM3.” June 23, 2010

Top qualities: Expert, Good Value, High Integrity

[Eric Wong](#), Melco-Crown Entertainment

■ “John conducted an OPM3 assessment for us and did an excellent job in difficult circumstances. He is extremely well-organized and focused on the mission. He maintains high standards and is process-driven. He works to clear deliverables and manages to educate his clients while he is performing the job at hand. And he adds value by recommending enhancements above and beyond just improved processes. Any organization that desires project management process improvement would be wise to start the journey with an OPM3 assessment conducted by John. He is the expert in the field.” May 29, 2010

Top qualities: Great Results, Expert, High Integrity

[Ronald G. Schroll PMP PgMP](#), M.A.R.T.A. (Metropolitan Atlanta Rapid Transit Authority)
hired John as a Business Consultant in 2010

■ “In my opinion John is the foremost expert on OPM3. Whenever I have questions or a need around OPM3 - he is the "go to guy." His knowledge in the area is second to none, and I wouldn't hesitate to recommend him. He is results-oriented and you are assured of a successful outcome.” February 6, 2010

Top qualities: Great Results, Personable, Expert

[Gina Abudi](#), Boston University

■ “OPM Experts performed an assessment of several divisions within Northrop Grumman Mission Systems. A broad cross-section of leaders was enrolled to identify opportunities for improving project management quickly and unobtrusively, using an approach complementing our implementation of SEI's CMMI. We obtained a consensus view from among process owners and practitioners of the current state of capabilities and low hanging fruit, emphasizing strategic priorities. John Schlichter's OPM3 training course was excellent and well-presented. He handled a challenging audience with patience and professionalism. John was very responsive and responsible in assisting us in producing a valuable, high quality end product.” January 16, 2008

Top qualities: Great Results, Personable, Expert

Peter Skinner, Northrop Grumman
hired John as a IT Consultant in 2005

■ “John is a great expert who can guide you to the right direction of your business, with his knowledge and wide network partners I believe valuable results from him you will get. Always working hard and bringing creative ideas and recommendations which are applicable to your organization.” March 20, 2009

Top qualities: Great Results, Expert, Creative

Abdullah Tamimi, Saudi Arabian Ministry of Interior

■ “John helped our program management audit efforts enormously by showing us our weaknesses (using OPM3). We appreciate his insights and contributions to our PMO.” November 20, 2009

Top qualities: Expert, On Time, High Integrity

Salem Alquslan, Saudi Arabian Ministry of Interior

■ “John is a highly skilled, knowledgeable OPM3 appraiser. He provided a valuable service to my organization as an appraiser of our project management capabilities. John's appraisal report was accurate, concise and characterized by insightful recommendations. If you are seeking to increase your organizational capabilities in project, program and portfolio management, contacting John would be a wise first step.” September 27, 2007

Top qualities: Great Results, Expert, Good Value

Mark N. Scott, PMP, Harris Corporation
hired John as a OPM3 Appraisal Service in 2007

■ “I was very fortunate to be able to spend a week with John Schlichter of OPM Experts participating in an OPM3 assessment of our maturity relative to the management of projects at Harris Corporation. John is extremely well versed in OPM3 and has exceptional clarity in speaking about the model, analyzing project artifacts and interviewing project team members to produce significant, concise and actionable findings from a focused assessment process. It was a tremendous learning experience for me personally and a practical assessment report for my company to implement. I look forward to working with John again to extend the OPM3 to other areas of the company.” March 25, 2008

Top qualities: Great Results, Expert, High Integrity

Cathy Frank, Harris Corporation
hired John as a Business Consultant in 2007

■ “John is by far one of the most profound thought leaders I have ever met. His knowledge and commitment to improving organizations is always welcomed. When it comes to portfolio, program or project management maturity John is one of the colleagues I reach out for assistance.” September 16, 2008

Top qualities: Expert, High Integrity, Creative

Nathaniel Quintana, PMP, Booz Allen Hamilton

■ “I was fortunate to work for John when the Project Management Institute was developing OPM3. John was a brilliant Project Manager leading a worldwide team of PMs to develop a coherent, measureable Maturity Model around Project Management comparable to CMMI. This was a bold undertaking with a long list of challenges but John was up to the task and produced an excellent product.”
May 10, 2009

[George Kramer](#), Sr. IT Project Manager, Lockheed Martin Aeronautics

■ “John's leadership & vision on a massive undertaking of the OPM3 initiative was exemplary and a true testament of his passion for the PM profession.” February 21, 2008

[Dr. Ashley Pereira](#), Senior Engineering Manager & Six Sigma BlackBelt, Honeywell Aerospace

■ “We brought in John Schlichter to Panasonic Mobile during a time when we were struggling to introduce project management techniques into our company. John provided an expert diagnosis of the situation, and developed a roadmap for us to take our organization to the next level. We could not have done it without him—and I would recommend John without hesitation.” January 15, 2008

Top qualities: Great Results, Personable, Expert

[Dr. Jim Marion](#), PMP, President, Panasonic-Mobile
hired John as a Business Consultant in 2004, and hired John more than once

■ “John is the consummate professional, someone that can sincerely be called upon as an expert in his field of project management. John was instrumental in the successful implementation of the PMO for Panasonic. Through John's expertise and consultancy we were able to institute a PMO within the local office and begin the training and implementation of the PMO in other international offices (Japan and England). John has the ability to work at all levels but is at his best when working with a company's executives, helping instill the understanding that is required to sustain a successful project management process. I am hopeful that John and I will be able to collaborate again in the future.” February 23, 2009

[Deborah Thomsen](#), Vice President, Panasonic-Mobile

■ “John Schlichter is an extraordinary individual. As the CEO of OPM Experts, there is no better person qualified to help organizations with Organizational Project Management and improving business capabilities through strategy development and implementation. John is recognized worldwide for his contributions to project management and his leadership in directing the PMI standards development effort, the largest to date, for what is now known as OPM3. John is widely credited with being the foremost expert in the OPM3 standard's content and application. I have known John for a number of years and have had the pleasure to see his work first hand. John exudes professional and competence; our firm recommends him highly.” January 15, 2009

[Mark Perry](#), Senior Vice President, BOT International

■ “During John's time at T-Mobile, John spearheaded an OPM3 assessment of the IT-PMO. The OPM3 assessment occurred while the organization was restructuring, and while implementing RUP and ITIL, and enjoyed the sponsorship of the CIO. John was very professional during his tenure here and always displayed his integrity while encouraging others to meet their commitments. John always displayed the highest ethical standards. John demonstrated his expertise in Project Management and OPM3 in

everything he was assigned to perform. John was a valuable asset to the IT PMO. I highly recommend John and would work with him again." October 21, 2008

[Ken Seeger](#), Senior Manager, IT PMO, T-Mobile

■ "I worked with John as the OPM expert during my tenure at T-Mobile and John played an instrumental and critical role in the development and implementation of OPM. I am confident that John will become a VP and/or CEO of many major corporations. His intelligence, knowledge, and ability to strategically plan is AWESOME and I look to working with him again in this small corporate world." December 16, 2008

[Claude Xavier Nogess](#), Enterprise IT Project Manager (PMO), T-Mobile USA

■ "John is a brilliant thinker, hugely enthusiastic about his subject matter, and innovative in the solutions he surfaces and implements on behalf of his clients. Organizations looking for top flight thinking will do well to consult with John." September 23, 2008

[Meryl Moritz](#), Principal, Meryl Moritz Resources

■ "I brought John Schlichter to my company to perform an OPM3 assessment and help us improve our Project Management Office processes. John performed outstanding work and left us with a road map for improvement. He is extremely knowledgeable about the entire field of Project Management, and has particular expertise in OPM3. If you are managing a PMO and want to use OPM3 to bring your organizations project capability to a higher level, then John Schlichter would be an excellent resource." May 5, 2008

Top qualities: Personable, Expert, High Integrity

[Ken Golkin](#), Popular Financial
hired John as a Project Management Consultant OPM3 in 2005

■ "John is a visionary and a leader. He demonstrated this quite well running the OPM3 program which I was a part of in various capacities. In my opinion, OPM3 would not be what it is today without his leadership." January 21, 2008

[Venkat Mangudi](#), Program Manager - Business Solutions, HCL Technologies

■ "John is an extraordinary talent to the project management profession. His devotion to his craft is unparalleled. John provided UPS with an overview of OPM3 to our Project Management Community of Practice. His ability to take seemingly abstract concepts and provide concrete examples greatly boosted our understanding of OPM3 model. Before the event, John spent several sessions understanding our culture and how we applied project management at UPS. He was well prepared. The day of the John's overview, he encountered a minor accident on the way to the event. Despite this, he kept his cool and appeared aplomb. He is the consummate professional." December 26, 2009

[Peter DiAngelo](#), PMP, Global PMO Manager, UPS Supply Chain Solutions

■ "It is an honor to have John as the OPM3 Department Head and Subject Matter Expert within our online community. By leading several hundred of his colleagues in the development of the OPM3 standard for PMI, he has established himself as the leading thinker on the subject of organizational

project maturity. He takes his work very seriously and dedicates a great deal of time to developing the skills of others. Any organization looking to expand their capabilities or reach a higher maturity level would be lucky to have John working with them." November 21, 2009

Top qualities: Great Results, Expert, High Integrity

[Dave Garrett](#), [gantthead.com](#)

hired John as a Subject Matter Expert in 2009

■ "I attended John Schlichter's OPM3 Workshop at the PMO Summit in Coconut Grove, Florida in October, 2008. I found the Workshop to be extremely well-structured, challenging, and engaging, and it provided me with a very solid understanding not only of OPM3 fundamentals and implementation, but intriguing insight into the basis and creation of the model. The exercises John used forced us to not only retrieve information from the presentation but to apply that knowledge in real-time. It was a worthwhile investment of my time and energy. I had also attended John's workshop at a PMI conference in Boston in 2007." March 18, 2009

Top qualities: Expert, Good Value, Creative

[Rich Maltzman](#), [PMP](#), Alcatel-Lucent

hired John as a Consultant/Instructor in 2007, and hired John more than once

■ "I am honored to have met John via the 2008 PMO Summit in Coconut, FL where he presented a thorough overview of OPM3. In this intense and informative workshop, John did a great job explaining OPM3's value and purpose which also included fundamental, intermediate, and advanced topics. In addition, based on John's extensive experience he was able to share insight and techniques regarding how to assess and communicate findings, standardize metrics and how to overcome various cultural and resource challenges. John did a great job articulating how to use the OPM3 model to assess organizational portfolio, program, and project management. This workshop was one of the major highlights during the conference because I actually walked away with an initial plan regarding what to do next. In addition, I was so impressed with John's ability to simplify something that appeared to be so complex that it validated that he is the guy to call if I need any assistance. John definitely proved to attendees that he was an expert and not just knowledgeable. Because John exhibited passion, professionalism, experience and patience, I would highly recommend him for the job!!!!" March 13, 2009

[Carrie Clark](#), Director, Global Strategies, R. L. Polk & Co.

■ "John facilitated an OPM3 workshop at the 2008 PMO Summit hosted by IQPC. I had some prior knowledge of OPM3 and was impressed by John's thorough knowledge of the details, interrelationships, and implications of the material. His presentation was thoughtful, organized and met the objectives. of particular value was the exercises regarding right-sizing the scope of the organization and right-sizing the scope of the standards to use. John's demonstrated experience using the OPM3 model to assess organizational portfolio, program, and project management and establishing a roadmap to maturity was evident." March 13, 2009

[Joseph Faga](#), Director, EPMO, Nationwide Insurance

■ ""I have had the pleasure of working with John on part of a book about OPM3. His insights and guidance helped make this a great experience. However, his willingness to help did not stop at only doing the book. He provided solid advice on other Organizational Project Management issues of concern. Great guy to work with!" January 22, 2010

[Guy Lazure](#), Owner, Projectit Performance Solutions Inc

■ “I am amazed with John's magnitude of knowledge in PMI standards and OPM3. I have been working with him on a book and the experience has been inspirational and educational. His "out of the box" approaches to process measurement is brilliant, he has helped me implement process changes for Central Arizona Project (CAP). I volunteer to provide a case study for one of his projects and was worried that it would be a time fiend and it would impact my work, to my amazement the experience has been wonderful. The phone meetings we have weekly have become transformational for CAP; the knowledge I am gaining will benefit the PMO that I lead. I would encourage anyone to collaborate with John or at least hire his services because it is worth it. The impact has been a positive one!” November 24, 2009

[Jo Morrison](#), PMP, PCPM, Project Management Office (PMO) Manager, Central Arizona Project

■ “I met John while I was the President of the Costa Rica PMI chapter and he presented a conference in Costa Rica. John proved to be a real expert on OPM3 and Project Management and we continued a business relationship in the following years.” January 15, 2008

Top qualities: Great Results, Personable, Expert

[Adolfo Cruz Luthmer](#), PMI Chapter President

■ “John came to the UK to present OPM3 at a number of our PMI UK Chapter events, John provided an excellent presentation on OPM3, clearly John is an authority on OPM3 and an astute speaker. He was very well received by our membership and recommended as a speaker.” January 20, 2006

[Kevin Phillips](#), PMP, MSP, PRINCE

■ “OPM3 is the Global, virtual effort since 1998 of over 800+ PM volunteers with diverse backgrounds across boundaries of virtually any industry & size from over 35 Countries. OPM3's architecture is prepared after analyzing and reviewing 27 contemporary maturity models. I had the privilege to work on this wonderful mission under the vision and dynamic leadership of John.” December 31, 2005

[Saji Madapat](#), Ernst & Young

■ “OPM3 was a very complex program and involved volunteers from a variety of companies and industries in varying degrees of maturity. Under John's leadership, I served for two years as a contributor. To his credit, John was able to inspire, motivate and guide a large group into some of the most uncharted waters of the project management profession. I was most impressed with John's ability to listen, especially when you disagreed with him; he always gave a fair hearing. Without question, such integrity deserves my respect and my recommendation.” January 5, 2009

[Michael Ervick](#), Project Manager (PMO Staff), Nextlink

■ “John has result oriented approach with open mind for ideas & out of box suggestions. His leadership is helpful to explore resolution to any issue of business challenges. Work with him on complex problems is highly enjoyable.” May 13, 2008

[Muhammad Aslam Mirza](#), President-PMI KPC, Project Management Institute

■ “A person of keen and visionary foresight, John Schlichter is a thought-leader in the field of Organizational Project Management (OPM), and a sought-after speaker, assessor, and consultant. John is world renown as an expert in OPM (the art and science of advancing an organization's strategic intent through projects successfully, consistently, and predictably). As the VP of Professional Development for the Information Technology and Telecommunications SIG, I have engaged John repeatedly to present OPM3 to PMI's IT&Telecom SIG, which is the PMI's second largest Specific Interest Groups. Attendance to John's most recent presentation set the record for highest attendance, and was far higher than any of the SIG's esteemed speakers to date. John has developed a reputation for formulating strategy and translating it into action to produce success for his customers, as he did as the overall leader of PMI's OPM3 Program when I was a member of the OPM3 Integration Team, and he has shared his knowledge generously with members of the profession.” May 10, 2008

Vasilj Petrovic, PgMP, P.Eng. PMP, VP Professional Development, PMI - Information Technology and Telecommunications

■ “I worked on the development of the Organizational Project Management Maturity Model (OPM3) for PMI, having John as lead a global team of project management experts as the overall Program Manager and subject matter expert. John did an excellent job building the team and managing to keep focused a diverse group of people. He is a proactive leader, truly an asset to every organization.” May 5, 2008

Mauro Sotille, PMP, President, PMI-RS Chapter

■ “John is a very professional, serious and creative consultant” March 8, 2008

Top qualities: Expert, High Integrity, Creative

Finn Svenning, PMP, Independent
hired John as a Business Consultant in 2005

■ “John has been an inspiration to many of us. He organized an effort whose extensive scope was singular, and mobilized hundreds of professionals. John is a leader.” February 22, 2008

Luis Augusto dos Santos, PMP, President, Project Management Institute, Sao Paulo Brazil Chapter

■ “John led a highly complex project to develop the Organizational Project Management Maturity Model for PMI. I was project manager of a different project in the PMI standards program, and observed John's leadership of this highly complex project.” February 16, 2008

Nigel Blampied, Chief, Statewide Project Management Improvement, Caltrans

■ “I worked with John on the OPM3 initiative at PMI and enjoyed his leadership. As Program Manager, John followed up with team members to ensure the project stays on track and meet/exceed expectations. He also respected the inputs from the team members and recognized the contribution of each one. I would welcome the opportunity to work with John on another project.” January 21, 2008

Yves Racine, President, Project Management Maturity Improvement Inc.

■ “John was a detail oriented and very focused Director for PMI's OPM3 Product Development Initiative. I was on the Standards Member Advisory Oversight Committee at the time. John was brilliant he

was highly intelligent, kept track of all details and high level management and reporting very focused and hard working." January 21, 2008

[Cynthia \(Cindy\) Berg, PMP](#), Medtronic

■ "I've known John for more than four years as business partners. John is both a highly intelligent and conscientious consultant who can be trusted to deliver quality. I highly recommend John's services. Rich Dougherty" January 16, 2008

[Rich Dougherty](#), CEO, Expert Choice, Inc.

■ "John was our first Leader of the OPM3. This was a new maturity model for Project Management initiated by PMI and John had the task of driving it. I was a Risk Management team member then, and was amazed at his organizational and coordination skills of leading this Global program. It also demonstrated his knowledge of this new subject then, and his ability to build a team, share the thought process and work on the OPM3 model with the Global team." January 16, 2008

[Vivek Dixit](#), DELL

■ "I worked with John as a member of his team to create the OPM3 standard of PMI. John was equally opened to analyze all inputs or suggestions coming from all the parts of the world in a virtual team of about 200 people. It was a challenge and I am sure that thanks to JOHN all team members are very positive about this experience. " January 16, 2008

[Thierry Soulard](#), Program Manager, Philips Semiconductors

■ "As PMI's Program Manager for OPM3, John led the program and motivated the various sub-project teams while simultaneously sharing subject matter expertise on managing the interaction and relationships of an organizations projects, programs, and portfolios." January 15, 2008

[David Evenson](#), Project Mgr Sr/Programme Mgr, EDS

■ "I worked with John on the OPM3 Standards project sponsored by the PMI where he lead a global team of project management experts as the overall Program Manager and the original architect of the organizational project management maturity model. John is a tremendous subject matter expert on organizational project management, process improvement, and organizational development arena. He is a fantastic leader and I learned a lot from him working on this ground breaking project and recommend him without any hesitations!" January 15, 2008

[Rabbani Lutfur](#), Co-Lead of OPM3 Network Model, PMI - OPM3 Program

■ "John directed the original team that developed OPM3 for PMI and I was the technical writer on the team. John demonstrated remarkable talents in this position, which I observed over several months. He is a brilliant strategist, a strong, decisive, project leader, and a creative, visionary thinker in his field." January 15, 2008

[Paul Wesman](#), Owner, Wesman Corporate Communications

■ “During the time as project manager of the PMI Standards team that developed the PMBOK(R) Guide - Third Edition I interfaced with John as he led the team to develop the PMO3 product for PMI. John's knowledge of organizational assessments and his vision to define the standard's and outstanding team leadership skills resulted in the development of a great PMI product. I heartily recommend John as a provider of OPM3 assessments and consultant services.” January 15, 2008

[Dennis Bolles, PMP](#), Owner, DLB Associates, LLC

■ “John demonstrated great leadership and visionary foresight as Program Manager of PMI's OPM3 development effort. Very knowledgeable of our specific subject-matter, John was able to motivate and inspire all of us to work towards our common objective. He was able to adeptly address specific issues at a granular, detail level, while at the same time not losing sight of our overall objective.” January 14, 2008

[Nik Kalantjakos](#), Mutual of Omaha

■ “John was instrumental in formulating the concept and the implementation of the PMI OPM3 standard for assessing and advancing the maturity of organizations to perform project, program and portfolio management.” January 14, 2008

[Fred Abrams](#), Owner, The Dayton Group, Inc

■ “Around 2000- 2002 I worked as a volunteer with many others on the Organisational Project Management Maturity Model (OPM3) being developed as a Project Management Institute project. John was director of this programme. His enthusiasm and approachability helped inspired a large team of us for every corner of the globe.” January 14, 2008

[Peter Goldsbury](#), Owner, Strategic Expertise Ltd

■ “I worked with John during his initial tenure as lead for the Project Management Institute's effort to develop its Organizational Project Management Maturity Model standard. His commitment and drive were significant contributors to the success of this effort. He demonstrated strong leadership skills in keeping a very diverse group of volunteers focused on creating a finished product that would benefit the project management community.” January 14, 2008

[David Violette](#), Project Manager, Duke Energy Corporation

■ “John was the Program Manager for the OPM3 Program. The OPM3 would not have been developed in the manner it was without the vision and hard work that John put into this standard over the years. It resulted in a standard designed for industry and government, designed to help organizations assess and develop their project, program, and portfolio management (P3M) capabilities. The OPM3 helps executives understand where to invest to develop strong Strategic Alignment of their organization and to strengthen their change management initiatives. John worked as the Program Manager in a completely virtual environment and proved himself a prolific communicator and energetic participant in the advancement of the project management profession.” April 20, 2007

[Gary Elliott, M.S., PMP, NSA 4011](#)

■ “John taught the OPM3 course I attended. He understands the impact of having and not having a good operational model. He led the development of OPM3 from inception of the program in 1998 through

delivery of the prototype to PMI in 2002 (almost 5 years), and he knows how to apply it to determine how well an organization is structured and where it is weak and where it is strong." January 20, 2010

Tommy Aldred, IT Management Consultant - PMO, Ga Department of Labor

■ For more, see <http://opmexperts.com>